

JUDGMENT MINDSET INDEX

Understanding Your Score

Take the assessment at
www.susanyu.com

This score is not a grade. It is a location. It shows you where your judgment mindset is already a professional habit — and where it is still an intention. Both findings are useful. The habit tells you what to protect. The intention tells you exactly where to build.

46–60 PRACTISED JUDGMENT

Your development edge:

Transfer. Your judgment is a personal asset — the question now is whether it is an organisational one. If you leave the room, does the standard leave with you? The Weaver's work is encoding judgment into systems, not just outputs.

The risk at this level:

Invisibility. You catch what the AI misses automatically — which means you cannot explain how, which means it does not survive you leaving the room. Make your process visible. Teach it out loud. Now.

36–47 DEVELOPING JUDGMENT

Your development edge:

Consistency under pressure. You have the capability across all four dimensions. What you do not yet have is the habit that holds when the first plausible output is sitting in front of you asking to be approved.

What the score is telling you:

You are closer to Orchestrator than you think. The gap is not knowledge — you have the knowledge. The gap is the Monday morning practice that makes the knowledge automatic.

24–35 EMERGING JUDGMENT

Your development edge:

The gap between intention and practice. You know you should probe the AI output. You know stakeholder context matters. The score shows you where that knowledge has not yet become observable behaviour.

What the score is not saying:

It is not saying you are a weak analyst. It is saying you have a specific, nameable set of practices to build. Tonight you have a framework. Start with your lowest dimension subtotal.

Under 24 FOUNDATION BUILDING

Your development edge:

Curiosity and Clarity first — in that order. Before political navigation and contextual filtering can operate reliably, you need the habit of probing what the AI assumes and grounding claims in evidence.

What to do with this score:

One practice. One dimension. Four weeks. Return to the assessment at susanyu.com after four weeks of real work. The score will move — because the behaviour will have changed.

HOW TO USE YOUR SCORE

Three steps. Start tonight.

- 01** Find your lowest dimension subtotal on the website report. That is your development edge — highest-leverage, not weakest point.
- 02** Open your Monday Morning Playbook. Write one practice for that dimension tied to a real piece of work you are doing this week.
- 03** Return to susanyu.com in 90 days. Score yourself as of that Tuesday. The difference between the two scores is your practice record.

READING YOUR DIMENSION SCORES

Each dimension subtotal is out of 15. Your lowest subtotal is your development edge — start there.

CURIOSITY RISK RECOGNITION <i>Do you find what the AI misses?</i>		
IF YOUR SCORE IS LOW You accept well-structured outputs without probing what was resolved silently. Conflicts in the source material become consensus in the output.	IF YOUR SCORE IS HIGH You treat every first output as a draft. You ask what the AI assumed before you accept what it concluded.	ONE PRACTICE TO BUILD After every AI output, ask before editing: "What did you resolve in this that I did not explicitly settle?"
CLARITY EVIDENCE DISCIPLINE <i>Do you force vague claims into evidence?</i>		
IF YOUR SCORE IS LOW Stakeholder claims travel through your work as facts. The AI produces confident outputs because you provided confident-sounding inputs.	IF YOUR SCORE IS HIGH You track the evidentiary basis of every claim. Your prompts encode the difference between what was said and what was verified.	ONE PRACTICE TO BUILD Before any output goes forward, identify the weakest claim. Resolve it or flag it explicitly. Never let it travel silently.
CONNECTION POLITICAL NAVIGATION <i>Do you read the room the AI cannot read?</i>		
IF YOUR SCORE IS LOW Your AI-assisted outputs are politically neutral — which often means politically unusable. Relationship dynamics are not in your prompts.	IF YOUR SCORE IS HIGH You encode the human context the tool cannot access. You write the paragraph the AI cannot write — the one that tells the reader what is actually going on.	ONE PRACTICE TO BUILD Before sending AI-assisted work to a stakeholder, write one sentence: "What this output does not show is..." That sentence is yours alone.
COMMITMENT TO VALUE CONTEXTUAL FILTERING <i>Do you stand by uncomfortable recommendations?</i>		
IF YOUR SCORE IS LOW Your outputs serve the task specification, not the business outcome. You produce analysis that fills a folder. The AI fulfilled the brief. You did not set the right brief.	IF YOUR SCORE IS HIGH Every artefact is anchored to a named decision. You write the sentence that connects output to outcome — because the AI never will.	ONE PRACTICE TO BUILD Every AI-assisted artefact includes one sentence you write: "This output enables [decision] by [person]." If you cannot write it, the artefact is not ready.

YOUR PROFESSIONAL JOURNEY			
Four stages. Score ranges are indicative — stage is defined by practice, not arithmetic.			
INTERPRETER	AUGMENTER	ORCHESTRATOR	WEAVER
12–27 typical range	28–39 typical range	40–50 typical range	51–60 typical range
WHAT YOU DO You work with AI defaults. Judgment operates at review — you read the output and decide whether to send it.	WHAT YOU DO You encode context, probe outputs, override weak evidence. The AI performs better when you use it than when anyone else does.	WHAT YOU DO You set the standards and processes that make AI-assisted work reliable across the team. Your judgment is encoded into systems.	WHAT YOU DO You create the conditions in which judgment-capable professionals operate. Your contribution is institutional: governance, capability, culture.
WHAT'S NEXT Bring your professional knowledge into the prompt, not just the review. Name the decision before you open the tool.	WHAT'S NEXT Design AI-assisted workflows, not just tasks. Think about judgment at the team level — what happens when you are not in the room?	WHAT'S NEXT Make your judgment teachable. Articulate your decisions out loud so others learn the pattern — before you leave.	WHAT'S NEXT Stay connected to what is actually shifting. The Weaver's risk is governance that no longer fits the reality beneath it.